

Professor and Deputy Director of the UK in a Changing Europe initiative

Summary

The ESRC and King's College London wish to invite applications for a Deputy Director of the UK in a Changing Europe initiative. This will complement and support the role of the Director, Professor Anand Menon. The Deputy Director will also have the opportunity to undertake their own programme of research and impact activity related to the UK in a Changing Europe (UKICE) initiative.

The Deputy Director will work closely with the UKICE Director and will play a vital role in assisting with:

- Heading activities of the UK in a Changing Europe Initiative;
- Liaising with senior fellows, researchers and grant holders supported under the initiative;
- Working with key stakeholders, increasing the profile of the initiative amongst key non-academic groups;
- Deputising as appropriate for the Director.

This is a complex and fast-moving portfolio, and it is therefore essential that the appointment will possess senior-level expertise in this area. The appointment will be made at Professorial 1 level. It is expected that the Deputy Director build upon their own existing research portfolio and that of the Initiative.

Eligibility

- Applications are invited from both individuals seeking direct appointment at King's and from those currently holding substantive posts at other Higher Education Institutions in the UK.
 - In the latter case, the appointment will be coordinated as a sub award to the HEI as a research partner on standard ESRC terms.
- The appointment is available on a fixed term basis, with immediate start until to April 2022.
- A reduced %FTE will be considered for more senior candidates, within the funding available for the post.
- Applications will be considered for directly incurred employment costs of less than £300K at 80% FEC over the lifetime of the project.
 - Institutional estates and indirects will be considered within the parameters of the previously awarded grant for UKICE.

Application Process

1. Please submit a CV and covering letter, outlining your interest and suitability for the role.
2. For applicants seeking to remain at their current HEI, a full fEC costing should be submitted along with your CV and covering letter.
3. The deadline for applications is 14th June 2019, and these should be sent to: **Jessica.marcos@kcl.ac.uk**
4. Shortlisting will take place the week commencing the 17th of June 2019

5. Shortlisted candidates will be invited to panel interview on the 18th July 2019 (provisionally)

Background

The UK's forthcoming withdrawal from the EU represents a unique moment of importance, both for the UK and the EU. No country has previously left the EU, and so the Article 50 negotiations that began in March 2017 and which are due to conclude by March 2019 will potentially be challenging and unpredictable.

The ESRC funds the UK in a Changing Europe (<http://ukandeu.ac.uk/>) initiative, which since the referendum in June 2016 has been focused on its outcome and the practicalities of implementing the UK's decision to leave the EU and what this might look like. The initiative's work is tailored to be easily accessible to policymakers, businesses, journalists, civil society organisations, educational institutions and the general public who are interested in the UK's relationship with the EU. As Director of the initiative, this is being overseen by Anand Menon, Professor of European Politics and Foreign Affairs at King's College London.

Role Profile

The ideal candidate would be appointed at Professorial level.

The Deputy Director will report to the Director of the UK in a Changing Europe Initiative. He/she will be accountable for further developing a programme of applied policy research and analysis relevant to the initiative. The Deputy Director will work closely with the ESRC, senior fellows, grant holders to ensure activities are integrated appropriately across teams. He/she will also assist in enhancing the strong profile and reputation of the initiative with key stakeholders.

Specific Responsibilities include:

- The planning and co-ordination of activities which deliver the initiative's aims and objectives; these include media campaigns, publications aimed at a range of audiences, including the general public, briefing events, town hall meetings and online content

Developing and Delivering Research and Analysis projects relevant to the Initiative:

- Undertaking and overseeing robust policy-relevant research and dissemination activity which assists in the delivery of the UK in a Changing Europe initiative's objectives
- Developing a solution-focused programme drawing on the strengths of wider King's researchers, senior fellows and collaborators across Institutions
- Ensuring the quality of all research deliverables arising in terms of content, management and presentation, working closely with internal and external stakeholders as needed
- Liaising with researchers and other grant holders supported under the initiative, to maximise opportunities for collaboration and synergy and avoid duplication

Profile Raising:

- Working closely with the Director, taking a leading role in the further development and management of Initiative to demonstrate and raise awareness of how policy research and analysis can address complex challenges
- Working with key stakeholders, especially government departments, to maximise the impact of the activity supported through the initiative. The initiative's objectives identify a range of audiences, including government, industry, civil society and think tanks, as well as the general public
- Taking part in the strategic planning of the initiative and contributing to the wider strategic planning at King's where needed

Communication & networking:

- Communicating conceptual and complex ideas to a variety of audiences using appropriate media and methods
- Developing relationships with senior stakeholders in the UK and using these relationships to promote the work of the initiative
- Given the high-profile nature of the debates, the Deputy Director will be expected to engage in public discussions as part of the role in a neutral manner, remaining non-partisan

Team work, teaching and learning support:

- Deputising as appropriate for the Director
- Acting as a responsible team member, leading where agreed, and developing productive working relationships with others
- Collaborating with colleagues across departments and Institutions to deliver programmes
- Contributing to the career development of junior colleagues
- Fostering interdisciplinary working
- Promoting a collegiate approach to collaborative working
- Understanding and working knowledge of equal opportunities and diversity

Specification

The successful applicant(s) will demonstrate:

- An understanding of the major issues associated with Brexit and UK-European relations
- High esteem within the social sciences community and beyond, demonstrating the ability to have a significant impact within and beyond academia
- In-depth knowledge of relevant social science and interdisciplinary research, demonstrating a good understanding of governance and democracy issues
- A strong international profile which facilitates the uptake and use of research and evidence by a range of stakeholders/organisations
- Well-developed networks within academia, civil society and policymakers – especially government departments
- Respected media profile and experience of public engagement
- Strong leadership, communication and diplomacy skills
- Proven ability to work independently and within a team/network

- Independence in respect of party, government and other interests, both in the UK and internationally

Annex 1

Key objectives of the UK in a Changing Europe initiative:

- raise awareness of the initiative, its portfolio of research, senior fellows, director and the ESRC
- disseminate findings and outputs from the initiative's research/activities to key audiences including MPs, civil servants, journalists, civil society organisations
- facilitate knowledge exchange between academia, government, industry, civil society and think tanks
- become relied upon by key stakeholder groups including MPs, civil servants, journalists, businesses, trade unions and civil society organisations (including environmental, women's, poverty reduction, ethnic minority and human rights organisations) to provide timely information on key issues
- build on UKICE's reputation with the media as a reliable source of information and analysis
- increase UKICE's social media presence to reach a larger audience
- provide robust evidence and analysis to inform and shape the debate on Brexit's possible outcomes from an independent perspective
- innovate in research by, for example, providing tests to judge the success of Brexit and to break new ground in methods of engagement and impact
- promote social science and the ESRC to policymakers, government and the general public including young people and schools